

Complaints procedure

Article 1 Definitions

In this complaints procedure

- "complaint" means any dissatisfaction with an attorney or a person working under an attorney's responsibility, expressed in writing by or on behalf of a client and concerning how a request for services has been dealt with, the quality of services, or the amount invoiced, other than a complaint as referred to in article 4 Attorneys Act (*Advocatenwet*).
- "complainant" means the client or his/her representant who informs EnSpigt of the complaint;
- "complaints officer": the attorney charged with handling the complaint.

Article 2 Scope

1. This complaints procedure applies to all engagements (*overeenkomsten van opdracht*) between Mr. Leo Spigt Advocaat ("EnSpigt") and the client.
2. EnSpigt will respond to complaints in accordance with this complaints procedure.

Article 3 Purpose

The purpose of this complaints procedure is to:

- (a) establish a procedure for constructively dealing with a client's complaint within a reasonable period of time;
- (b) establish a procedure for determining the cause of a client's complaint;
- (c) maintain and improve existing relationships by correctly dealing with complaints;
- (d) improve the quality of services.

Article 4 Information at the start of services

1. This complaints procedure can be obtained at www.enspigt.com. Before providing services to a client, the attorney informs the client that EnSpigt has a complaints procedure which applies to the services.
2. Complaints that have been dealt with but not resolved are submitted to the District Court of Amsterdam, the Netherlands.

Article 5 Internal procedure

1. Every complaint will be taken into consideration by the complaints officer, Mr. Leo Spigt.
2. The complaints officer informs the attorney who the complaint relates to of the complaint and gives the client and the attorney the opportunity to provide an explanation.
3. The person against whose conduct the complaint is aimed tries to find a solution together with the client.
4. The complaints officer assesses the complaint within four weeks after he has received the complaint. If this deadline is not met, the complaints officer will inform the client of this and explain the reasons; he will also specify a new deadline for assessing the complaint.
5. The complaints officer sends a letter to the client and the attorney setting out his view whether the complaint was justified, and he may make recommendations.
6. If the complaint has been satisfactorily resolved, the client, the complaints officer and the attorney concerned sign the letter.

Article 6 Confidentiality and no handling fee

1. The complaints officer and the attorney who the complaint relates to maintain confidentiality while dealing with the complaint.
2. The client does not owe any fee for the handling of the complaint.

Article 7 Duties

1. The complaints officer is responsible for the timely resolution of the complaint.
2. In the event the person against whom the complaint is aimed is another person than Leo Spigt, such attorney keeps the complaints officer informed of his/her contacts with the client and of any possible solution.
3. The complaints officer keeps the client informed of the handling of the complaint.
4. The complaints officer keeps the complaint file up to date.

Article 8 Complaints record

1. The complaints officer files the complaint, specifying the subject matter.
2. A complaint can be divided into several subject matters